

Healthcare Administration

Event Category: Health Science.....

Eligible Divisions: Secondary & Postsecondary/ Collegiate	Round One: 50 Q test (60 minutes)	Digital Upload: NO
Solo Event: 1 competitor		



New for 2026-2027

Editorial changes have been made.

TEXAS HOSA

Make sure to read the *Texas General Rules and Regulations* for the updated “**Electronic Device Policy**”

Area Spring Leadership Conference This event only has one round. The online test for Area will be given in December. Make sure to read the “Texas HOSA Handbook- Section G” for online testing procedure. The top 3 individual scores from each Area will advance to the State Leadership Conference.

Texas State Leadership Conference

The State written exam will be given in person in Irving, Tx to those who advanced from each Area. No study materials permitted. The top 3 individual scores from State will advance to ILC.

Event Summary

Healthcare Administration allows members to gain knowledge and skills regarding managing healthcare. This competitive event consists of a written test with a tiebreaker essay question. It aims to inspire members to learn about and prepare for a role in healthcare administration.

General Event Information

General Rules	Competitors must be familiar with and adhere to the General Rules and Regulations .
Dress Code	Proper business attire or official HOSA uniform. Bonus points will be awarded for proper dress .
Competitors Must Provide	• Photo ID • Two #2 lead pencils (not mechanical) with an eraser • Neon colored foam earplugs, NOT earbuds, for noise control (optional) HOSA Conference Staff will provide equipment and supplies listed in Appendix I .
Official References	The references below will be used in the development of the test questions: • Burns, Bradley, Weiner. <i>Shortell & Kaluzny's Health Care Management: Organization Design and Behavior</i>. Cengage. Latest Edition. • Buchbinder, Sharon B. <i>Introduction to Health Care Management</i>. Jones & Bartlett Learning. Latest Edition.

ROUND ONE- Test

Test Instructions	All competitors will be given a test and test answer sheet. The written test will consist of 50 multiple choice questions in a maximum of 60 minutes. See test instructions here . An essay tiebreaker question will be administered with the original test. Essay tiebreakers will be completed on the back of the test answer sheet.
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Time Remaining Announcements	There will be NO verbal announcements for time remaining during ILC testing. All ILC testing will be completed in the Testing Center, and competitors are responsible for monitoring their own time.
Written Test Plan Written Test Plan	The test plan for the Healthcare Administration is: • Globalization of Health Care Delivery Systems and Challenges - 10% • Leadership & Management Framework - 10% • Organization Design & Coordination - 10% • Motivating People and Conflict Management - 10% • Teams & Team Effectiveness -10% • Communication - 10% • Improving Quality - 10% • Strategy & Achieving Mission - 10% • Health Policy & Regulation - 10% • Consumerism & Ethics - 10%
Sample Test Questions	1. What could be a reason for establishing a service line in a healthcare organization? (Health Care Management: Organization Design and Management pp 69) A. Monitor quality of care B. Monitor revenue C. Monitor expenses D. Monitor algorithms for staffing 2. What could be a “silver lining” for a team manager during a recession? (Health Care Management: Organization Design and Management pp 109) A. Ability to release non-team-oriented members B. Build a stronger team due to less turnover C. Allocate more time to team coordination D. Focus on improving groupthink 3. What type of leadership emphasizes a flexible management approach, adjusting actions based on an employee’s needs and skills? (Introduction to Health Care Management pp 29) A. Situational Approach to Leadership B. Contingency Theory of Leadership C. Style Approach to Leadership D. Path-Goal Theory of Leadership

Final Scoring

In the event of a tie, the essay will be judged to break the tie.

Future Opportunities:

The HOSA Scholarship program has funding available for HOSA members who have an interest in various health careers! The application process begins January 1, 2027, and can be found here: <https://hosa.org/scholarships/>.

Graduating from high school or completing your postsecondary/collegiate program does not mean your HOSA journey has to end. As a HOSA member, you are eligible to become a HOSA Lifetime Alumni Member- a free and valuable opportunity to remain connected, give back, and help to shape the future of the organization. Learn more and sign up at hosa.org/alumni.