



HOSA, Texas Association Executive Director/ State Advisor

Janet E. Villarreal
201 W. Hillside Suite 26
Laredo, Texas 78041

Telephone: 1-877-728-0150

Email: janet.villarreal@texashosa.org

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Hello Texas HOSA Advisors,

I hope everyone is healthy and staying safe. These are trying times for all of us. Here at the Texas HOSA office we have thought long and hard about the ILC conference. With HOSA announcing their virtual conference we now need to think about who is eligible to represent Texas at ILC virtual conference.

The Texas HOSA Board of Directors voted to hire an outside firm to analyze the scores in every secondary competitive event across all areas. This firm, Academy Technologies, applied a formula to remove bias between the areas in every competitive event.

“What does our normalization formula do? “

The normalization value measures how a competitor did in relation to all the other competitors in their chosen event. There are clearly limitations to this approach, but it is the accepted approach in the statistical world to account for biases. To determine bias from one area to the next, the firm calculated Mean and Standard Deviation for the performance scores to obtain the top performers in each competitive event.

The board of directors felt that this was the best approach to use during these difficult times to give at least a list of top performers. We know that the Texas HOSA members have worked very hard on their events. We are confident in the method used by Academy Technologies to ensure that the top performers are representing Texas at the Virtual ILC. Only the top 3 secondary performers/competitors/teams were determined for eligibility for virtual ILC. If any of these members are not able to register for Virtual ILC, Texas HOSA will not be moving students up. All other competitors will not receive a ranking. As per HOSA bylaws each state is only allowed to have three competitors/team per event.

Texas HOSA provided this company with all of the data that they needed to complete the stated task. The total process took about 2 weeks to complete and we are now ready to reveal the top Secondary performers in each event. These top Secondary performers will be eligible to register for the Virtual ILC if they choose to do so.

Post-Secondary and Middle School ILC competitors will be able to sign up for events on a first come, first served basis. Interested schools will e-mail their list of competitors by the designated deadline to

Anne Regier, anne.regier@texashosa.org, who will compile the list for publication. Post-Secondary and Middle Schools may only send one competitor/team per event. Deadline to send your email to Mrs. Regier is May 4, 2020. Affiliation fees must be paid by May 4, 2020 to be eligible for virtual ILC.

Texas HOSA Top Secondary Performers, Recognition, New State Officer Installation and Scholarship Ceremonies

Texas HOSA State officers will be hosting a top secondary performers, recognition and new officer installation ceremonies accessible through the Texas HOSA website. Competitors and advisors will be able to view by competitive event categories the top performers eligible for virtual ILC. We are hoping to have these ceremony videos on the web site by Wednesday April 22, 2020. More information to follow.

Additional Information

Recognition Events

Barbara James Service Awards/HOSA Service Project/HOSA Happenings - Data was downloaded from the HOSA Activity Tracking System and TALLO. Those meeting the standards will be recognized on our website. Certificates will be mailed to the advisor on record.

Healthcare Issues Exam- Scores from on line testing was used to determine the top 175 in Healthcare Issues.

Scholarships- Data was downloaded from TALLO and the Texas HOSA scholarship committee reviewed all applications. Certificates and instruction letters will be mailed to the address the applicants provided in TALLO to those receiving a scholarship.

Medical Art Poster & Extemporaneous Health Poster- Texas HOSA would like the top performers in Medical Art Poster and Extemporaneous Health poster to mail their posters to the Texas HOSA office at 201 W. Hillside Road Suite 26, Laredo, Texas 78041. These posters will be used in our marketing items.

Medical Art Poster- Remember this is only a Texas Event and top performers will not advance to virtual ILC.

Blood Drive- The Texas HOSA office received all of the verification letters for blood drive recognition. Those meeting the standard will be recognized on the website and banners will be mailed to the advisor on record.

Organizational Leadership (voting delegates for ILC)- Since HOSA members were not able to take the organizational leadership exam to become eligible voting delegates for ILC. The state officers of the executive council shall serve as Texas voting delegates for the ILC. Additional delegates may be appointed by the executive director.

All other competitive events- Top secondary performers will be announced in no particular order. No medals will be awarded or mailed.

Virtual ILC Registration

Texas HOSA strongly suggests the individual registration process. The HOSA member must meet the following requirements: (a) must have placed in the top three (3) in state competition and must be verified to attend by your State Advisor as a competitor and (b) be prepared to pay for the registration fee via credit card at the time of registration.

All student members and alumni that register for the ILC will also be eligible to take two (2) Academic Testing Center tests as part of the conference registration. A list of the events can be found at the following link <http://www.hosa.org/guidelines>. Additional tests may be taken at a cost of \$10 each.

Please keep checking the HOSA web for further information on the Virtual ILC Conference guidelines and fees.

Thank you



Janet Villarreal
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