VIRTUAL INTERVIEWING SKILLS – Judge Rating Sheet
Live Interview-Round Two

Section # _____   Judge's Name _____

Competitor Name & # _____

** If the Student Eligibility and Accommodation Form is not submitted by the deadline then the student competitor will be allowed to compete but will receive 35 penalty points. Points will be deducted in Tabulations.

A. Interview	Excellent 10 points	Good 8 points	Average 6 points	Fair 4 points	Poor 0 points	JUDGE SCORE
1. Introduction/first impression	Greeting is excellent, engaged professionally with the judge upon arrival. Great first impression!	Greeting is good, but didn't stand out amongst competition.	Greeting is appropriate.	Average greeting, conversation is not engaging or there was no conversation.	Competitor did not upload interview OR did not participate in live interview. OR Poor first impression.	
2. Content of answers Judges are looking for answers to the following criteria: a. Competitor shows willingness to volunteer information b. Responds appropriately to every question. c. Relates strengths and skills for the job. d. Sounds professional in choice of vocabulary and description of personal strengths.	The competitor thoroughly showcased each of the ~~five~~ 4 criteria in their answers with ease and conviction. The responses left the judges excited to know more about the experiences, strengths and skillsets of the competitor.	Most questions were answered honestly and thoughtfully using professional language and tone. The competitor covers 3 of the 4 interview answer criteria.	The competitor covers 2 of the 4 interview answer criteria but does not provide a clear picture of their work experience or strengths. .	Some questions were answered thoughtfully using professional language. The interview was underwhelming. Covers 1 of the 4 interview criteria.	Competitor did not upload interview OR did not participate in live interview. OR Most questions were answered inappropriately, didn't elaborate on answers Covers 0 of the 5 interview criteria.	
A. Interview	Excellent 10 points	Good 8 points	Average 6 points	Fair 4 points	Poor 0 points	JUDGE SCORE
3. Confidence, maturity, enthusiasm	Competitor exhibited confidence throughout their interview. Genuine excitement for the pending position and conducted themselves with maturity. They would make a great employee!	The competitor was confident but not convincing. They were excited for the pending position but need a little more polish to be offered the position.	The competitor exhibited some level of confidence in his/her interviewing ability but seemed a little nervous.	The competitor appeared to be nervous and anxious about the interview. It was evident they were excited to be here; they just need more practice with interviews.	Competitor did not upload interview OR did not participate in live interview OR The competitor's nerves got the best of them. They were not able to	

					showcase their best work in the interview. Keep trying!	

	Excellent	Good	Average	Fair	Poor	
4. Knowledge of Position Applied For	Competitor was knowledgeable about the position and related skills to the job, prepared and practiced interview questions and was prepared with company research. They answered all questions put forth by judges by showing confidence and understanding.	The competitor was mostly knowledgeable of the skills related to the job. They had researched the company and were able to answer most questions.	Competitor somewhat prepared with company research. Answered some of the questions from the judges. Some confidence	Competitor wasn't aware of the position they were hiring for. They were unable to answer questions asked by the judges.	Competitor did not upload interview OR did not participate in live interview. OR Competitor lacks preparedness of company research. Lacks confidence in speaking with the judge.	
A. Interview	**Excellent 5 points**	**Good 4 points**	**Average 3 points**	**Fair 2 points**	**Poor 0 point**	**JUDGE SCORE**
5. Closing	Competitor asked at least one question that was relevant to the position and left the judges with an overall positive impression.	N/A	N/A	N/A	Competitor did not upload interview OR did not participate in live interview. OR Competitor did not ask any questions and the judges were left with a less than positive impression.	
B. General Characteristics	**Excellent 5 points**	**Good 4 points**	**Average 3 points**	**Fair 2 points**	**Poor 0 points**	**JUDGE SCORE**
1. *Diction and **articulation	The competitor speaks clearly, enunciates words. Clear, crisp speech which is easy to hear and understand.	The competitor enunciates most words clearly and is easily understood.	The competitor speaks clearly, minimal instances when they mumble or do not enunciate their words.	The competitor mumbles some of the time and speaks at a low volume. The judges must ask the competitor to repeat themselves.	Competitor did not upload interview OR did not participate in live interview OR competitor mumbles, speaks softly, and is hard to hear. Judge is unable to hear or understand all or	

					part of the responses to the interview questions	
B. General Characteristics	**Excellent 10 points**	**Good 8 points**	**Average 6 points**	**Fair 4 points**	**Poor 0 points**	**JUDGE SCORE**
2. Eye contact, poise and posture	The competitor displays comfortable eye contact, displays confidence in their demeanor; sits up straight throughout interview.	The competitor makes eye contact most of the time, sits up straight and conducts themselves with confidence.	The competitor displays some eye contact but looks down or to the side of the judges.	The competitor makes limited eye contact and does not display good posture.	Competitor did not upload interview OR did not participate in live interview OR The competitor does not make eye contact with the judges. They slouch during the interview	
					Total Points (60):	

*Diction – choice of words especially about correctness, clearness, or effectiveness
**Articulation - the act of giving utterance or expression