



Texas HOSA Handbook:

Section F

Theodora Y. Justice Scholarship

Activities and procedures within HOSA-Future Health Professionals, Texas Association are governed by the philosophy of simple fairness to all. Therefore, the policy of HOSA-Future Health Professionals, Texas Association is that all operations will be performed without regard to race, religion, sex, national origin, and other characteristics illegal as well as reasonable accommodations with disabilities and accessibility requirements on public accommodations.

HERE'S HOW TO APPLY!

2026-2027 Theodora Y. Justice Memorial Scholarship

APPLICATION PROCESS

Application will open on **December 1, 2026**

All applicants must complete and submit this application and requested documents no later than **March 2, 2027**. Applications will not be accepted if submitted in any format other than the online form.

Deadline to claim the scholarship is **August 31st** of the awarded year.

Advisor must register you for the Theodora Justice Scholarship on HOSA apps.

The recipient of this scholarship must be a graduating high school senior or a post-secondary/collegiate student with one year of studies remaining.

The applicant must be a registered and active member of his/her HOSA chapter.

The applicant must have a minimum GPA of 3.0.

All applications must be grammatically correct and complete for acceptance. Incomplete applications will not be considered.

Attached files cannot exceed 2.5MB in size.

Recommendation - Three (3) written recommendation letters are required. Letters should document the applicant's, leadership abilities, interpersonal skills, integrity, and potential in the health profession and must be provided by one or all of the following:

- Teacher
- Employer
- Any other source other than a relative

All letters of recommendation must be signed and on an official letterhead.

Applicants must submit a video link explaining the following topic. You have two minutes via YouTube video to introduce yourself and tell us...

"In health care, technical expertise saves lives, but clinical empathy and clear communication transform patient outcomes. Reflecting on your experience in HOSA—whether through competitive events, community service, or leadership roles, describe a specific moment where you had to bridge the gap between complex medical knowledge and human connection. How did this experience shape your vision for the healthcare professional you aspire to become, and how will higher education help you achieve that vision?"

The YouTube video may be taped at a location of your choosing and must include only yourself speaking. Use the two minutes however you wish to introduce yourself and to cover the topic for the Texas HOSA Scholarship Committee.

Applicants may receive instruction in taping, editing and post-production from an outside source, however, the work should be directed by the applicant. The video will be best viewed if it is filmed horizontally; audio clear and recorded at a high-quality volume.

This is a chance for the Texas HOSA Scholarship Committee to get to know you as one of its applicants.

The number of scholarships will vary from year to year.

At least one student from each area will receive a scholarship, given a student from each area applies, and meets minimum 70 points or above.

Recipients will be announced on the Texas HOSA web site.
Detailed instructions for uploading materials can be found at:
<https://hosa.org/competitive-event-digital-uploads/>

Include all files in one PDF for Upload

- ✓ Application Form
- ✓ Profile Photo
- ✓ Transcript
- ✓ 3 Reference letters

Plus, your YouTube Video Link

Texas HOSA Theodora Justice Scholarship Application Form

Student's Name: _____ Division: _____

Current School _____

Student's Physical Address _____

Career Interest

College or University Interest

Memberships, Extracurricular Activities and Hobbies

Work Experience and Responsibilities

Accomplishments (include honors and recognition in HOSA)

POST AWARD INFORMATION

The Executive Director will provide instructions in the scholarship letter presented to the student with the scholarship certificate.

- Scholarship Recipients should provide a Scholarship Recipient Form plus an invoice for your tuition fees or your enrollment form to the college or university.
- Upon receipt of this information, Texas HOSA will promptly pay your scholarship amount to the college or university.
- Recipients must be enrolled as a full-time student during the semester to receive this scholarship.
- The school will credit your account with your scholarship amount. This process usually takes at least three weeks from the time all proper documents are received.
- The scholarship shall be used for tuition, books, and fees pertaining to admission.
- Scholarships must be claimed by August of the awarded year.
- Any award monies not claimed will be reapplied to the Texas HOSA scholarship fund reserve.



Scholarship Recipient Information

The following student has been awarded a scholarship from HOSA, TA

RECIPIENT INFORMATION

Name _____

College or University School ID # _____

Address: [street, city, zip] _____

Telephone _____

Email _____

Student Signature: _____

SCHOLARSHIP AMOUNT TO BE DISTRIBUTED AS FOLLOWS:

Amount \$ _____

Educational costs: This scholarship may be used for tuition & fees and/or textbooks and may be applied to the current term or any future term, as needed.

Recipients must be enrolled as a full-time student during the semester to receive this scholarship. Scholarships must be claimed by August the following year of the scholarship award.

College or University Scholarship Office

This is where your scholarship monies should be sent

University/College _____

Scholarship Office _____

Address _____

City, Zip Code _____

RATING SHEET

Texas HOSA Theodora Justice Scholarship Application

STUDENT'S NAME: _____ DIVISION: _____

Photo Included..... 4 points _____

Current School listed..... 2 points _____

Career Interest listed 2 points _____

Transcripts..... 2 points _____

GPA (unweighted)..... 10 points max _____

Average 3.76 – 4.0 **10 points**
Average 3.5 – 3.75 **7 points**
Average 3.25 – 3.49 **4 points**

Average 3.0-3.24 **1 point**
Not converted to 4.0 scale **0 points**

College or University Interest 2 points _____

Memberships, Extracurricular Activities and Hobbies

(include Health related community service involvement) 15 points _____

Major involvement – 4 or more activities **15 points**
Moderate involvement – 3 activities **12 points**

Minimal involvement – 2 activities **8 points**
Little involvement – 1 activity **4 points**

Work Experience and Responsibilities

(include any job shadowing, volunteer work, and leadership positions) 15 points _____

Major involvement – 4 or more activities **15 points**
Moderate involvement – 3 activities **12 points**

Minimal involvement – 2 activities **8 points**
Little involvement – 1 activity **4 points**

Accomplishments (include honors and recognition in HOSA) 15 points max _____

Major involvement – 4 or more activities **15 points**
Moderate involvement – 3 activities **12 points**

Minimal involvement – 2 activities **8 points**
Little involvement – 1 activity **4 points**

Reference Letters (Three letters total, max of 3 points each. Quality of references per reference.) 9 points max _____

Outstanding reference with specific examples: **3 points**

Good reference no specific examples: **1 point**

Excellent reference with generalized examples: **2 points**

You Tube Video (unlisted link) 24 points max _____

- The video is complete and well presented- **5 points.**
- The video was no more than 2 minutes- **4 points.**
- The topic was well covered and thought out- **5 points.**
- Video provides insight into the applicant's character, strengths and educational goals- **5 points.**
- Video provides the current circumstances in the applicant's life that support the need for this scholarship- **5 points.**

Total Points Total (100) _____

Reviewer Signature: _____